

The Mind Lab | Tech Futures Lab | Earth Futures Lab

# 2025 Prospectus



**EXciting  
EXcellent  
EXperience  
EXfactor**

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# A note from the Founder



**Welcome to academyEX.  
Here, you're among those who  
are driven by a shared purpose:  
to understand, evolve, and shape  
the world around us.**

**—Frances Valentine CNZM  
Founder**

**As the founder of academyEX, my vision for learning extends beyond exploring contemporary issues and innovations to empowering people and their ability to evolve with pride and confidence. I believe that together, we are better placed to navigate complex challenges such as climate change, technological disruption and new economic and geopolitical environments.**

Your choices and experiences shape your journey. You are in the right place if you want to connect, learn, and arm yourself with knowledge that enhances personal growth and professional success. In a world that often feels unpredictable, let academyEX be your anchor. Being part of our community of professional learners gives you access to the latest insights, the most enriching discussions, and contemporary research that will help you clarify complexities while reigniting your sense of purpose. I developed academyEX not just as a highly respected institute to gain new qualifications but as a collective where you can build an understanding of the world's pulse while engaging in pivotal conversations and working together on issues that will shape tomorrow.

Ngā mihi nui,  
Frances

# Who we are



**Our qualifications and programmes have been designed to give you skills and capabilities to innovate, lead change and redefine what tomorrow could be. We're here to help you step into the future with refreshed confidence in your ability to create impact. Wherever and however you want that to happen.**

At academyEX we look forward with open minds to what our futures could hold. We do that with sound experience behind us. academyEX today is an evolution of our ongoing commitment to innovate education so everyone can embrace lifelong learning.

Founder, Frances Valintine CNZM created The Mind Lab in 2013, followed by Tech Futures Lab soon after in 2016. These postgraduate schools have supported thousands of educators, business professionals and community leaders to become innovators, change-makers and entrepreneurs around Aotearoa New Zealand. In 2023 we established Earth Futures Lab to support open minds and nurture brilliant ideas that rethink and redesign our systems for a society that enables environmental regeneration.

These three learning faculties come together under the umbrella of academyEX, learning excellence like no other.

Through our dynamic and flexible learning environments, you learn using context not content, for contemporary knowledge you can use now, and guide your decisions for the future.

Our programmes look different to traditional education. We've purposefully designed them for where we're headed, not where we've been, gathering together academic rebels, industry experts and big thinkers who push the boundaries of what excellence can look like.

We choose the practical over the theoretical so you can take what you learn with us into the 'real world' to embed into your workplace, with your teams, and through your community for exponential impact. You'll notice most of our programmes are not profession-specific. Instead we take a multi-disciplinary approach, to recognise that for a thriving future, we need people who are systems thinkers, creatively-led and digitally capable, no matter what they do.

There are a range of ways to get involved in learning with academyEX, from short courses to master's degrees. Programmes are perfect on their own to supercharge your skills but can be stacked together to expand your opportunities.

Whichever option you choose, you can be sure you'll see your industry, your career and your future potential with fresh eyes and renewed optimism.

Welcome to the future. Welcome to academyEX.

academyEX (and its faculties; The Mind Lab, Tech Futures Lab, Earth Futures Lab) is a Tertiary Education Organisation registered by the Tertiary Education Commission (TEC) to deliver qualifications approved by the New Zealand Qualifications Authority (NZQA) under the provision of the Education Act 1989. Based on our NZQA external evaluation and review (EER) we have been classified as a Category 1 education organisation, with NZQA highly confident in both our Education Performance and Self-Assessment Capability

# Our Faculties

**Across three faculties, we focus learning and action in areas we believe will support positive thriving futures. You may feel drawn to one more than others but through community opportunities you can connect and collaborate with learners across any faculty.**

**Our stackable learning means you can take a mix 'n match approach to building the skills, knowledge and network across programmes, no matter which faculty, so you have a customised toolkit to make change and innovate where it matters most to you.**



## The Mind Lab

Learning that develops leadership capabilities in educators, business and community leaders, so people and organisations can thrive.



## Tech Futures Lab

Professional development for the edge you need to innovate, transform and disrupt the status quo in businesses or across industry.



## Earth Futures Lab

Courses and qualifications to develop capabilities, innovations and actions that lead to equitable, sustainable outcomes.



**In a time when the greatest certainty is change itself, lifelong learning is key. That's why at academyEX we work to reimagine lifelong learning so with us it is accessible, inspiring, fun and practical and will reignite joy in the journey of endless exploration.**

**– Dr Hayley Sparks  
Director of Academic Quality**

## A note from our Director of Academic Quality

**We all need to maintain and extend the currency of our knowledge and skills. At academyEX we curate programmes in close consultation and collaboration with industry and community leaders, practitioners, academics, technologists and social entrepreneurs working at the forefront of change in Aotearoa New Zealand. This is not theory based learning, its real world applied capability building.**

We are proud to provide innovative postgraduate programmes that build confidence, skills and capabilities that are in demand and necessary to thrive in a constantly changing world. We are proud that the design and delivery of our programmes disrupts the status quo of traditional postgraduate education. We focus on creating learning opportunities that are flexible for your needs, from short courses through to accredited micro-credentials, postgraduate certificates and master's programmes.

Learner wellbeing, safety, equity and inclusion are core to our commitment as educators. People are at the centre of everything that we do at academyEX. As a learner you are not just a number but a valued member of our community and will build meaningful connections with staff and other learners who you can lean on throughout the journey. Lifelong friendships and connections are a common added value from engaging with our community.

academyEX is a unique learning experience because we take the best bits of academia and pair those with new ways of thinking about postgraduate education that

enable more people to see their possibilities and success.

We speak about 'facilitating learning' for professionals as you are already experts in your own context and practice. You don't always need a formal qualification to enrol in our programmes – professional life experience can be equivalent. At academyEX you'll meet advisors, not supervisors; assessments are framed as an opportunity for you to apply your learning and enhance its value through critical feedback. For real impact that reaches beyond an individual, we make it possible for you to co-construct your learning goals and outcomes with us, to maximise the value of your learning for not just yourself, but your organisation or community.

If you have ever thought about engaging in formal education, perhaps for the first time, or returning after a career phase, we encourage you to explore the range of programmes that we offer. We're confident you will find something that will spark your interest and be delivered in a way that is accessible, relevant and can fit amongst your busy schedule.

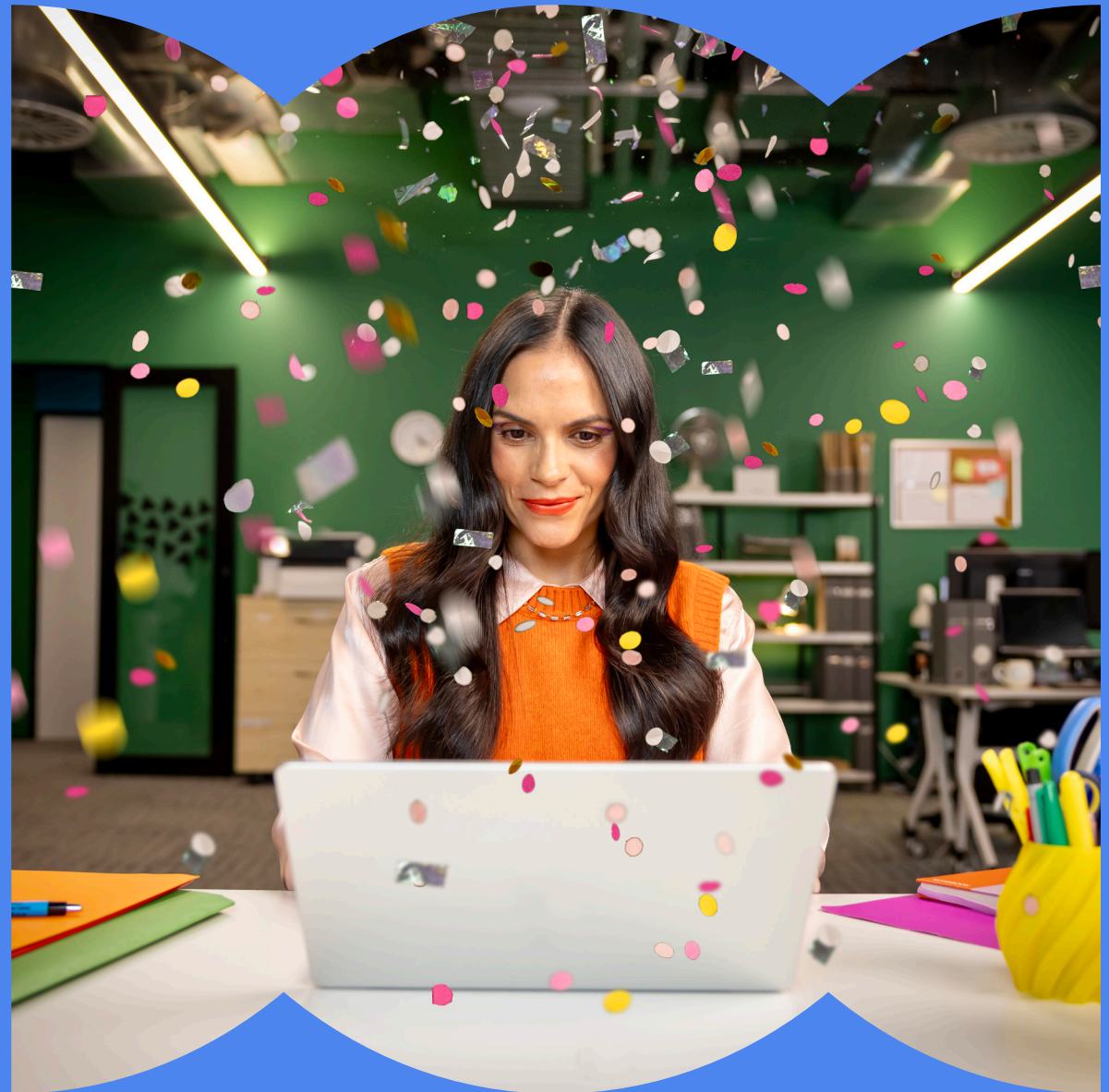
Take the leap. Learning with academyEX might not be what you first imagine, but it will expand your horizons and enable you to go further than you might have expected. It'll give you the knowledge, skills and confidence to create impactful futures.

Dr Hayley Sparks  
Director of Academic Quality, academyEX

# Choose academyEX for a unique learning experience

As Aotearoa New Zealand's only private postgraduate school, we have developed a unique and innovative teaching and learning approach that challenges the status quo of education.

Rest assured, we are NZQA accredited and all our postgraduate programmes meet the strict criteria set down by New Zealand's qualification authority. Credits earned with us may be cross credited to other New Zealand and international educational institutions (at their discretion).



**Our teaching and learning approach takes lead from kaupapa Māori values – values of the indigenous population of Aotearoa, New Zealand – grounded in ako (collaboration), manaaki (support), pono (honesty), and rangatiratanga (the right to self-determination or agency).**

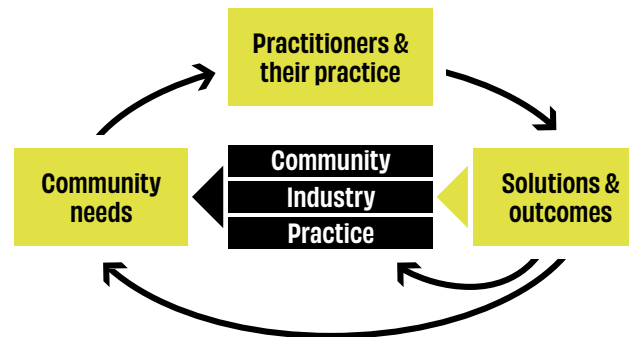
We don't 'teach', we facilitate. Our approach to learning is reciprocal – we encourage and foster knowledge exchange, robust conversation and strong positive relationships. You, the student, are the heart of all that we do.

This philosophy is realised in our strategy 'Te Ara Kōtihi' – the pathway to success. Although we recognise the importance of a shared purpose in today's changing world we also appreciate how diversity and varied perspectives can create unity.

We welcome your voice.

## Our mātāpono / our values

Positive relationships between people and places are at the centre of our philosophy and values for both teaching and learning. Our mātāpono (values) guide staff, students, facilitators, practitioners and researchers to ensure we have our communities and colleagues at the heart of professional practice, study or research.



## What this means for our learners

Guided by our Te Ara Kōtihi principles, we provide space and authentic opportunities for you to bring your whole self, your values and your purpose.

Assessments are real world applied projects, contextual to your role, your industry or your passion project. Projects can be delivered in a variety of ways – written, oral or mixed media, in English, te reo Māori or NZ Sign Language.

Collaboration is made easier with opportunities in and outside of programme learning through student support initiatives, such as ManaakiFono, Mahi Tahi, He Rourou, Tuia Te Kupu and Converge.

We respect diversity and create inclusive learning environments that are culturally responsive and sustainable. Our teaching facilitators actively engage in practice-relevant research to ensure what you learn is evidence based and research-informed.



## Te Ara Kōtihi / the pathway to success

### Koru / new life and growth

**Our learners** – the centre of everything we do, as well as human potential, growth, relationships and conversations, all of which are unique to our organisation.

### Niho taniwha / teeth of the taniwha

**Our organisation** – our teams, staff, teachers, structures, processes and delivery, which all exist to support our learners.

### Kōtihi / summit

**Our success** – what we are striving for, which is all of us working as a collective, combining our skills and knowledge, to create value and better outcomes for all our learners.

## Click together to build a Master's

With academyEX you can create your own pathway into a master's degree using our micro-credentials and postgraduate certificate programmes. It's a flexible way to tailor your knowledge and skills in specialised areas and still gain a master's degree that recognises your capability and expertise. The way in which you stack courses needs to be carefully planned to ensure that you will complete with a coherent qualification and meet all graduate outcomes. Reach out to us at [hello@academyex.com](mailto:hello@academyex.com) and we can discuss a personalised plan.



### Micro-credential

**Duration:** Range between 7 and 15 weeks

**Format:** Part-time / weekly facilitated online sessions / self-directed learning

**Cost:** NZ \$360-\$675 (incl.GST) for domestic students

**Result:** Level 7 or 8 NZQA micro-credential (15 credits)

If you haven't studied for a while (or ever), a micro-credential is a fantastic way to dip your toes back into learning. Our micro-credentials will set you up with practical applied skills and a project output to use as evidence of your learning. They're accredited by NZQA and can stack towards a Master if you want to take things further.



### Postgraduate certificate

**Duration:** Range between 20 and 32 weeks

**Format:** Weekly facilitated online sessions / in-person full day block sessions over the programme / distance learning available

**Cost:** Check the programme information in this prospectus for costs

**Result:** Level 8 NZQA postgraduate certificate (60 credits)

Whether you're looking to boost your career prospects, dive deeper into a subject you're passionate about, or simply expand your knowledge and skills, a postgraduate certificate can help you achieve your goals. It also stacks towards a Master's.



### Master's degree

**Duration:** Ranges between 14 and 18 months

**Format:** Online learning and in-person residencies or block sessions / distance learning available

**Cost:** Check the programme information in this prospectus for costs

**Result:** Level 9 NZQA master's degree (180 credits)

Our master's degrees are the perfect platform to develop skills and expertise in an emerging area of practice across education, leadership or disruptive technologies. Choose to develop a real-world applied project that can deliver business outcomes, and contribute new knowledge and practice. Part- and full-time options available, study while you work, gain a professional network.

### International student prices

Costs for international students vary. See the [International students](#) section for a full outline of international fees.

# Entry Requirements

## Micro-credentials

To enrol in a micro-credential, you need to have:

- A bachelor's degree or an equivalent level qualification; **or**
- Equivalent professional experience in a relevant field.

Find out how to demonstrate equivalent professional experience under [How to apply](#).

### Digital Skills for the Workplace (Level 7)

To enrol in this micro-credential, you need to have:

- A bachelor's degree or an equivalent level qualification; **or**
- Equivalent professional experience of working in education demonstrated with evidence.

Find out how to demonstrate equivalent professional experience under [How to apply](#).

## Postgraduate certificate

To be admitted to a postgraduate certificate, you need to have:

- A bachelor's degree (or level 7 graduate diploma) in education or similar discipline; **or**
- Provide documented evidence of outcomes in an education work environment to demonstrate an ability to perform in the programme and commit to achieving its outcomes.

Find out how to demonstrate equivalent professional experience under [How to apply](#).

**Special admission – you may be considered if you have:**

- An undergraduate degree (or a level 7 graduate diploma) in an unrelated discipline, or competencies equivalent to a bachelor's level graduate, and have a minimum of two years' related work experience that is relevant to the aims of PGC-DCL; **or**
- A graduate diploma qualification in education or similar discipline and a minimum of two years' appropriate work experience.

## Master's degree

To be admitted to a master's degree you need to have:

- A recognised bachelor's degree in the same or similar discipline (education), with merit achievements, deemed to be an average grade of B- or higher in all Level 7 courses, **or**
- A professional qualification in a relevant discipline, recognised as being equivalent to merit achievement in a bachelor degree or equivalent.
- Special Admission is possible, please [contact us](#) for further information and to discuss eligibility.

Find out how to demonstrate equivalent professional experience under [How to apply](#).

### Getting to know you and your goals:

For admission into this master's programme you will have an interview with one of the programme team. It's a chance for you to ask any questions and ensure that this master's programme is the right fit for you.

### International Students

Meet the entry requirements stated above AND

- Evidence of an academic qualification at level 7 or above, completed in a country where English is the main language; or IELTS academic band score of 6.5 (overall), with no individual band less than 6.0 or equivalent.



**At The Mind Lab, we provide learning that develops leadership capabilities in educators, business and community leaders, so people and organisations can thrive.**

The Mind Lab has been supporting educators and leaders for over 10 years to remain at the forefront of their practice.

Our teacher programmes help educators around Aotearoa, New Zealand and abroad to create collaborative, equitable teaching and learning practices that ignite digital change and transformation within communities.

We recognise many passionate and dedicated teachers have incredible ideas that are waiting for the opportunity to become reality. Using our postgraduate teacher programmes as their platform, new classroom practices, whole school pedagogies and entire community projects have been made possible by graduates of The Mind Lab.

Our leadership programmes support people to lead change, whether that's from the front, or from within. Transformational leadership is two-fold, first to recognise one's own leadership capabilities and then to foster leadership capabilities within others. Our approach to leadership is underpinned by the simple practice of 'for good'. By building an holistic mindset that encourages collaboration and inclusivity, graduates of The Mind Lab leadership programmes have made positive impacts on their organisations and communities, and grown as capable future-fit leaders in themselves.

At The Mind Lab, we've always believed that times of massive transformation offer the opportunity to be a leader of change for good. As a faculty of academyEX, we continue to shape today's leaders into leaders for tomorrow.

# The Mind Lab

**For flourishing communities and organisations tomorrow, we need the ability to create resilient, dynamic and diverse environments today.**

## Dates

Part 1 intakes starting March and August 2025  
 Part 2 intakes starting January and July 2025  
 International intake starting April 2025

## Duration

14 months (incl. PGC-DCL), full-time.  
 24 months (incl. PGC-DCL), part-time.

## Study mode

Blended (live online sessions and two full day in-person sessions per year) or 100% online.

## Location

Wherever you are + in-person sessions at academyEX HQ, 99 Khyber Pass Rd, Grafton Auckland.

## Fees

### **Domestic students:**

up to NZD \$12,640 (incl. GST).

See fees breakdown on page 13.

### **International students:**

Onshore NZD \$44,000 (incl. GST).

## MCE

# Master of Contemporary Education

**NZQA Accredited, Level 9, 180 credits**

**A practice-based masters focused on real change in your education community.**

A practice-based masters programme for education leaders – research and theory based learning culminating in the development and execution of a Change Project in your school or community. You will be able to lead educational innovation and opportunities created through digital technologies and future-focused practices to advance education. You will work collaboratively with students, parents, whānau, communities, and other key stakeholders in a range of contexts to develop and adapt strategies to advance teaching practice and improve learner outcomes.

## What you'll walk away with

- Skills to critically engage in a substantial and authentic way with students, whānau, communities and other key stakeholders invested in educational change.
- An ability to critique past, existing, and emerging practices and determine your own cultural and social impact in the wider education context.
- Tools to critically analyse existing and emerging opportunities in contemporary education, and generate strategies to advance your own and the wider teaching practice.
- Capability to develop and adapt specialised knowledge in emerging and disruptive technologies, and support digital fluency in your practice.
- Knowledge to lead and develop collaborative learner-focused 'solutions in practice' in the context of emerging challenges and opportunities in contemporary education.

## Topics covered

- Leadership in Practice.
- Collaboration in Practice.
- Contemporary Teaching.
- Digital Fluency.
- Practice based change research – including the development of a plan and implementation of a project.

## **Learn more / apply here for MCE**

<b>Masters programme structure</b>	<b>Part 1: Digital and Collaborative Learning</b>	<b>DCLC8001</b> Digital and Collaborative Transformation in Learning and Leadership <b>DCLC8002</b> Leading Research Informed Innovation in Practice	Level 8 Level 8	30 Credits 30 Credits	\$3,485* (NZD, incl. GST)
	<b>Part 2: Contemporary Teaching</b>	<b>MLED8201</b> Contemporary Teaching <b>MLED8205</b> Applied Research Methods, Ethics and Project Plan	Level 8 Level 8	15 Credits 15 Credits	\$2,245* (NZD, incl. GST)
	<b>Part 3: Practice-based Change Project</b>	<b>MLED9290</b> Practice-based Change Project <b>OR</b> <b>MLED9245</b> Practice-based Change Project (level 9) + plus 45 credits of electives*	Level 9 Level 9	90 Credits 2 × 45 Credits	Up to \$6,912** (NZD, incl. GST)

\*Tuition fees are invoiced before each part of the Master's programme starts. \*\*The fees for Part 3 depend on the pathway you choose.

## Programme structure

There are three parts to this master's degree.

### **Part 1: Digital and Collaborative Learning (60 credits, Level 8)**

The first part of the programme is the two courses of the [Postgraduate Certificate in Digital and Collaborative Learning \(PGC-DCL\)](#).

### **Part 2: Contemporary Teaching & Project Plan (30 credits, Level 8)**

If you have completed the PGC-DCL, you will join the MCE programme here.

Part 2 is made up of two 15 credit courses to build on learning and competencies acquired in Part 1. A compulsory Contemporary Teaching course is complemented by an Applied Research Methods, Ethics and Project Plan to enable you to apply your learning and develop a Project Plan for implementation in Part 3.

### **Part 3: Practice-based Change Project (90 credits, Level 9 or 45)**

The Practice-based Change Project is a capstone course that builds on the outcomes of Part 1 and 2. Student complete either a 45 or 90 credit project to demonstrate their capability in leadership and collaboration towards positive change through implementation of their project. If the 45 credit pathway (MLED9245) is selected, 45 credits of elective courses will also need to be completed to complete learning.

#### **45 credits from the following electives:**

- MLED8202** Digital Fluency, Level 8, 15 credits;
- MLED8203** Leadership in Practice, Level 8, 15 credits;
- MLED8204** Collaboration in Practice, Level 8, 15 credits;
- MLED8206** Futures of Education Futures, Level 8, 15 credits;
- MLED8207** Special Interest Topic, Level 8, 15 credits.

## Attendance expectations

Attendance is an important component of student success and we strongly recommend that students maintain a minimum of 80% attendance online and in-person sessions.

## International Intake of MCE

In April 2025, an intake of the MCE programme specifically for International students is scheduled. This intake will be run full-time, and provide an opportunity for international educators to develop their professional practice and leadership knowledge and capabilities. Please note, the MCE programme is not an initial teacher education programme and does not lead to registration as a teacher in New Zealand. For more information about this intake, please contact [international@academyex.com](mailto:international@academyex.com)

### Dates

Intakes in March and August 2025

### Duration

32 weeks, part-time.

### Study mode

Blended (live online sessions and two full day in-person sessions).

### Location

Wherever you are + in-person sessions at academyEX HQ  
99 Khyber Pass Rd, Grafton Auckland.

### Fees

**Domestic students:**  
NZD \$3,485 (incl. GST).

## PGC-DCL

# Postgraduate Certificate in Digital and Collaborative Learning

NZQA Accredited, Level 8, 60 Credits

**A collaborative and practical programme for teachers.**

An innovative and future-focused professional development programme relevant to all educators seeking to bring contemporary skills and tools to their learning environments. Build knowledge of contemporary education practices, evaluate personal teaching environments and integrate relevant technologies and methodologies into classrooms through applied practice.

## What you'll walk away with

- Know how to find, access and engage with contemporary literature and research to advance your specialised knowledge and keep you professionally current in your practice.
- An ability to use self-reflection in your practice and see your own potential to influence applied professional practice.
- Communication skills that improve outcomes when working with a diverse range of people, cultures and in changing environments.
- Capability to research, investigate and critique digital pedagogy leadership and influences in contemporary learning environments.
- Be able to identify, explore and develop a critical approach to research with specific focus on cognitive development and instructional theory.

## Topics covered

- Contemporary approaches to teaching and learning.
- Culturally intelligent approaches to classroom innovation.
- Collaborative learning.
- Integrating digital technologies into the curriculum.
- Approaches to leadership and followership in education.

## Programme structure

Students are enrolled in two courses over the duration of the programme. The first course is a pre-requisite for the second, and students must successfully complete this course to progress.

DCLC8001	Level 8	30 Credits
Digital and Collaborative Transformation in Learning and Leadership		
DCLC8002	Level 8	30 Credits
Leading Research Informed Innovation in Practice		

## Key Enrolment Dates for MCE and PGC-DCL

### Master of Contemporary Education

Intake	Study Mode	International Early Bird Saving Application Close Date (8 weeks out)	Domestic Early Bird Saving Application Close Date (4 weeks out)	Study Application Close Date (2 weeks out)	Study Start Date	Study End Date
January 2025	Full-time Part-time	21 Nov 2024	21 Dec 2024	6 Jan 2025	20 Jan 2025	9 Nov 2025 3 May 2026
July 2025	Part-time	15 May 2025	14 Jun 2025	30 Jun 2025	7 Jul 2025	18 Oct 2026
March 2025 – PART 1	Part-time	16 Jan 2025	15 Feb 2025	3 Mar 2025	17 Mar 2025	16 May 2027
April 2025 – International	Full-time	6 Feb 2025		24 Mar 2025	7 Apr 2025	19 Jul 2026
August 2025 – PART 1	Part-time	12 Jun 2025	12 Jul 2025	28 Jul 2025	11 Aug 2025	7 Nov 2027

### Postgraduate Certificate in Digital and Collaborative Learning

Intake	Study Mode	Domestic Early Bird Saving Application Close Date (4 weeks out)	Study Application Close Date (2 weeks out)	Study Start Date	Study End Date
March 2025	Part-time	15 Feb 2025	3 Mar 2025	17 Mar 2025	25 Oct 2025
August 2025	Part-time	12 Jul 2025	28 Jul 2025	11 Aug 2025	11 Apr 2025

## Dates

Intakes in February,  
June and October 2025

## Duration

14 months, full-time.  
18 months, part-time.

## Study mode

Blended (live online sessions and full day in-person sessions every 6 weeks).

## Location

Wherever you are + in-person sessions at academyEX HQ, 99 Khyber Pass Rd, Grafton Auckland

## Fees

### Domestic students:

up to NZD \$13,630 (incl. GST).

See fees breakdown on page 17.

### International students:

Onshore NZD \$44,000 (incl. GST).

## MCOR

# Master of Change & Organisational Resilience

## NZQA Accredited, Level 9, 180 Credits

**Build organisational resilience that not only withstands disruptions, but grows because of them.**

Leading change for resilience requires a mindset shift to one that is adaptable, flexible and poised for the opportunities of change. In this programme, you'll develop skills that foster collaborative working relationships, which support adaptability. You will also apply future-focused resilience frameworks to real problems in your professional environment, while considering the impact on people, place and planet.

## What you'll walk away with

- Skills to analyse critical social, cultural, economic, environmental and technological drivers of change that impact organisations.
- Ability to evaluate Indigenous and contemporary practices that can support effective and authentic initiatives to build organisational resilience in the context of change.
- Reflections on personal and collective capability to lead sustainable change in practice.
- Ability to apply culturally intelligent practice founded on principles of Te Tiriti o Waitangi to develop equitable and inclusive outcomes of change initiatives.
- Tools to develop culturally, methodologically and ethically sound organisational change initiatives to advance authentic leadership and management practice.

- Ability to apply relevant knowledge, skills and capabilities to develop change initiatives focused on organisational resilience in the context of local and global disruption.

AND for 90 credits at Level 9;

- Ability to develop and apply new knowledge contributing to professional understandings of the complexity of leading transformational change in organisations.

## Topics covered

- Technology and ethics.
- Te Tiriti o Waitangi and culturally intelligent practice.
- Change leadership and management.
- Reflective practice.
- Leadership models .
- Research methods and stakeholder engagement.

## Learn more / apply here for MCOR

<b>Masters programme structure</b>	<b>Part 1: Discovery</b>	<b>MCOR8101</b>	Technology, Ethics and Change	Level 8	15 Credits	\$4,544* (NZD, incl. GST)
		<b>MCOR8102</b>	Organisational Complexity, Change and Resilience	Level 8	15 Credits	
		<b>MCOR8103</b>	People and Capability Through Organisational Change	Level 8	15 Credits	
		<b>MCOR8104</b>	Leadership, Culture and Change	Level 8	15 Credits	
	<b>Part 2: Project Planning</b>	<b>MCOR8205</b>	Applied Research Methods, Stakeholder Engagement, and Ethics	Level 8	15 Credits	\$2,272* (NZD, incl. GST)
		<b>MCOR8206</b>	Practice-based Change Research Proposal	Level 8	15 Credits	
	<b>Part 3: Project Implementation</b>	<b>MCOR9345</b>	Practice-based Change Strategy	Level 9	45 Credits	Up to \$6,816** (NZD, incl. GST)
		<b>MCOR9390</b>	Practice-based Change Research Project	Level 9	90 Credits	

\*Tuition fees are invoiced before each part of the Master’s programme starts. \*\*The fees for Part 3 depend on the pathway you choose.

### Programme structure

This 180-credit MCOR programme is structured into three parts, and there are a number of pathways that can be taken to complete the programme.

#### Part 1: Discovery

Over 20 weeks, deep dive into learning with industry experts on a range of topics including technology, ethics, leadership, organisational complexity and culture within the context of change and resilience. Apply your learning to your practice and begin to reflect on and develop project ideas

#### Part 2: Project Planning

Over 12 weeks, be guided to apply learning about research methods, stakeholder engagement, evidence and ethics to produce a proposal for a project that you will implement in Part 3. Work with an Industry/Academic Advisor to advance professional capability and have impact in your industry or community.

If you have completed a Postgraduate Certificate with Tech Futures Lab or The Mind Lab, you can begin your Master’s journey here at Part 2 - you are a third of the way there!

#### Part 3: Project Implementation

Implement your project and develop valuable outputs over 20 (full time) or 40 (part time) weeks. Choose to complete a 90 credit project, or complement a 45 credit project with micro-credentials or elective courses to further advance your knowledge and capability.

### Attendance expectations

Attendance is an important component of student success and we strongly recommend that students maintain a minimum of 80% attendance online and in-person sessions.

### Key dates

Intake	Study Mode	International Early Bird Saving Application Close Date (8 weeks out)	Domestic Early Bird Saving Application Close Date (4 weeks out)	Study Application Close Date (2 weeks out)	Study Start Date	Study End Date
February 2025	Full-time Part-time	29 Dec 2024	28 Jan 2025	13 Feb 2025	27 Feb 2025	15 Apr 2026 2 Sep 2026
June 2025	Full-time Part-time	27 Apr 2025	27 May 2025	12 June 2025	26 Jun 2025	12 Aug 2026 30 Dec 2026
October 2025	Full-time Part-time	31 Aug 2025	30 Sep 2025	16 Oct 2025	30 Oct 2025	16 Dec 2026 26 May 2027

 **Dates**

February, April, June, August, October.

 **Duration**

7 weeks, part-time.

 **Study mode**

100% self paced online learning.

 **Location**

Wherever you are.

 **Outcome**

Level 7 (15 credits) NZQA  
micro-credential.

## **DSW**

# **Micro-credential in Digital Skills for the Workplace**

**Learn 21st Century skills in a digital environment.**

**Practical Assessments: applied learning to upskill your digital know-how and build online confidence to set up, manage and leverage digital tools in your workplace for better efficiency and productivity.**

## **Topics covered**

- Innovation and ideation.
- Project management.
- Online security and privacy.
- Digital marketing, design and content development.
- User experience and web presence.

## **What you'll walk away with**

- The ability to critically analyse digital tools used and emerging in the workplace in the context of work and community challenges.
- Awareness of personal, professional and collective skills gaps in the context of the digitally-enabled workplace.
- Tools to develop advanced digital skills and knowledge across a range of digital solutions for use in contemporary work environments.

## **Entry requirements**

**To enrol in this micro-credential, you need to have:**

- A level 6 qualification or higher; **or**
- Equivalent professional experience demonstrated with evidence.

Find out how to demonstrate equivalent professional experience under [How to apply](#).

## [Learn more / apply here for DSW](#)

### Programme delivery

**Duration:** 7 weeks, part-time.

**Weekly commitment:** 2 hrs per week of scheduled live facilitated online sessions; 2 hrs per week directed learning via supplied materials and activities on the learning platform; 8 hrs self-directed learning per week (incl. further reading, self-sourced materials, assessment work and applying your learning into practice).

**Study mode:** 100% online learning, self paced.

Scheduled live facilitated online sessions take place from 12:00-1:00pm on Tuesday and Thursday (NZDT) for the February, June and October intakes, and from 4:00-5:00pm (NZDT) on Tuesday and Thursday for the April and August intakes in 2025.

### Assessments: applied learning

Throughout the micro-credential in Digital Skills for the Workplace you will apply your learning through formative and summative assessment and receive feedback from facilitators. There are two assessments in this micro-credential. These are valuable opportunities to reflect on your own context by identifying a change you are facing and design a plan to meet the challenge with the support of digital skills and tools. You will be supported with weekly learning activities that are designed to help you work toward your assessments.

Please contact [enrol@academyex.com](mailto:enrol@academyex.com) for further details on online sessions and assessments.



The Digital Skills course really helped my confidence. When helpful and supportive people are there and willing to help you learn, why not?! Just take the plunge, give the course a go.

**Samantha, Micro-credential in Digital Skills for the Workplace graduate.**



### Fees

**Domestic students:** The DSW micro-credential is being offered with a 100% full fees scholarship in 2024.

**International students:** Fees vary depending on your location – refer to the [International students](#) section for programme fees.

Domestic or international student? [Find out here.](#)

Find out more about [Scholarships & funding options.](#)

### Sampler course

This micro-credential is also available as a Sampler course. Read more about what a Sampler short course is [here](#).

See the free [Sampler short course](#) on our website.

### Key Dates

Intake	Study Application Close Date (1 week out)	Study Start Date	Study End Date
<b>February 2025</b>	4 Feb 2025	11 Feb 2025	31 Mar 2025
<b>April 2025</b>	1 Apr 2025	8 Apr 2025	26 May 2025
<b>June 2025</b>	10 Jun 2025	17 Jun 2025	4 Aug 2025
<b>August 2025</b>	12 Aug 2025	19 Aug 2025	6 Oct 2025
<b>October 2025</b>	14 Oct 2025	21 Oct 2025	8 Dec 2025



**Professional development for the edge you need to innovate, transform and disrupt the status quo in businesses or across industry**

Since 2016, we've supported executives, entrepreneurs, creative thinkers and community leaders to create future-fit solutions that leverage our collective technological future. Embracing digital transformation is critical if we want to not only be part of the conversation, but lead it and influence the direction that emerging disruptive technologies, like AI, big data, automation and IoT, can steer our world toward.

Our technology programmes are strategic capability builders, ideal for anyone who wants to gain in-depth contemporary insights, develop a deeper understanding of the levers of change and become a confident navigator in a world that's constantly evolving.

Busy professionals need practical skills, knowledge and a launch pad to lift ideas into reality. That's why learners on our programmes walk away with strategic, actionable, business-context projects they can take back into their organisation to enact change.

Likewise, budding entrepreneurs and changemakers have used our disruptive technology qualifications to found new businesses, using contemporary models, like the sharing or circular economy. Graduates of Tech Futures Lab are pioneers and innovators who have gone on to create enterprises that completely change the way business operates, contributes and engages with society.

At Tech Futures Lab we help people build skills, knowledge and networks that create opportunities for new; whether that's a new career, a new business or new thinking that adds to collective knowledge needed to make the most of this digital age.

# Tech Futures Lab

**For professionals to stay relevant, informed and capable of navigating the changing world of work, continuous learning is essential.**

 **Dates**

April and August.

 **Duration**

10 weeks, part-time.

 **Study mode**

100% self paced online learning.

 **Location**

Wherever you are.

**Fees**

**Domestic students:**

NZD \$450 (incl. GST).

**International students:**

NZD \$1125 (incl. GST).

**DT**

**Micro-credential in Disruptive Technologies**

**NZQA Accredited, Level 8, 15 credits**

**Learn how new technologies can be your advantage.**

**A broad view of current and emerging disruptive technologies to understand their impact on businesses and industries and their potential to reinvent how the workplace and our societies operate. The role of different technologies in different contexts such as mobility, communication and finance is explored.**

**What you'll walk away with**

- An ability to identify and analyse the current and potential relevance, opportunity and impact of disruptive technology in the context of your practice.

The skills to formulate evidence-based initiatives to utilise technology for desirable change within your practice.

**Topics covered**

- Technology ecosystems.
- Artificial Intelligence and Machine Learning.
- Internet of Things.
- Cybersecurity.
- Big data and cloud computing.

**Key dates**


Intake	Study Application Close Date (1 week out)	Study Start Date	Study End Date
April 2025	25 Mar 2025	1 Apr 2025	9 Jun 2025
August 2025	12 Aug 2025	19 Aug 2025	10 Oct 2025

 **Dates**

April and August.

 **Duration**

10 weeks, part-time.

 **Study mode**

100% self paced online learning.

 **Location**

Wherever you are.

**Fees**

**Domestic students:**

NZD \$450 (incl. GST).

**International students:**

NZD \$1125 (incl. GST).

**ENTR**

**Micro-credential in Entrepreneurship**

**NZQA Accredited, Level 8, 15 credits**

**Venture further than you've ever imagined.**

**Learn what it takes to be a future-ready entrepreneur as you discover, develop and drive forward your business ideas. Wherever you are on your journey to entrepreneurship, this micro-credential offers essential skills to take you to the next level.**

**What you'll walk away with**

- An ability to identify and evaluate new and emerging entrepreneurial opportunities taking into account technological trends and current and future market needs.
- Tools to analyse and apply organisational culture, financial, leadership and collaboration strategies that enable and support innovation.
- An ability to critically reflect on personal and professional competencies as an entrepreneur and identify strategies to overcome barriers and mitigate risks.

**Topics covered**

- Strategic thinking.
- Market testing and prototyping.
- Project funding and finance.
- Communication and problem solving.
- Entrepreneur wellbeing.

**Key dates**

Intake	Study Application Close Date (1 week out)	Study Start Date	Study End Date
April 2025	26 Mar 2025	2 Apr 2025	10 Jun 2025
August 2025	30 Jul 2025	6 Aug 2025	14 Oct 2025



### Dates

August.



### Duration

15 weeks, part-time.



### Study mode

100% self paced online learning.



### Location

Wherever you are.

### Fees

**Domestic students:**

NZD \$675 (incl. GST).

**International students:**

NZD \$1125 (incl. GST).

## USD

# Micro-credential in Understanding Software Development Processes & Tools

**NZQA Accredited, Level 8, 15 credits**

**Deliver sustainable technology solutions.**

Understanding fundamental software development processes and tools is critical for many professionals no matter their role or context. Build a broad skill set with hands-on learning and critically engage with processes that are critical to developing ethical and relevant software applied in context.

### What you'll walk away with

- Analyse the business, technology, data, and sociocultural dimensions of software systems and processes.
- Critically evaluate the role of software development processes and tools in addressing the changing requirements of organisations.
- Critically evaluate software development solutions in the context of professional or individual practice.

### Topics covered

- Software system fundamentals.
- Coding and data.
- Analysis and design.
- Testing and security.
- System setup and web resources.

### Key dates

Intake	Study Application Close Date (1 week out)	Study Start Date	Study End Date
August 2025	18 Aug 2025	25 Aug 2025	7 Dec 2025



### Dates

Intakes in February,  
June and October 2025



### Duration

14-18 months.



### Study mode

Blended (weekly live online sessions; full day  
in-person workshops every 6 weeks)



### Location

Wherever you are + in-person workshops  
at academyEX HQ,  
99 Khyber Pass Rd, Grafton Auckland.

### Fees

#### Domestic students:

up to NZD \$16,995 (incl. GST).  
See fees breakdown on page 25.

#### International students:

Onshore NZD \$44,000 (incl. GST).

## MTF

# Master of Technological Futures

**NZQA Accredited, Level 9, 180 credits**

**Become a changemaker and innovate for the better.**

**Designed in close consultation with industry experts, a flexible programme to develop your capability to innovate for impact using emerging technologies or contemporary business models, applied to a self-defined project or research topic.**

## What you'll walk away with

- Ability to lead organisational change in the context of emerging and disruptive technologies.
- Skills to recognise, access and critically engage in available scholarship and advanced specialised knowledge to remain professionally current.
- Ability to engage in self-reflection and recognise the potential to influence applied professional practice, through enhanced professional understanding underpinned by a kaupapa Māori philosophy with authentic engagement with the appropriate communities.
- Working in the content of practice, improve communication across disciplines and cultures within changing environments.
- Tools to apply professionally relevant knowledge and, using evidence, innovate within practice.
- Skills to analyse, understand and propose potential solutions to complex professional challenges.
- Ability to anticipate communication challenges in context of practice and determine effective appropriate

communication methods to disseminate to target audiences and relevant and contemporary professional practice techniques to the wider audience.

- Ability to plan, execute and complete novel applied practice research that informs and impacts practice, contributing to profession-relevant knowledge.
- Graduates completing a supervised Level 9 Research Project of 90 credits and above will also be able to demonstrate a high order of skill in the planning, execution and completion of a piece of original research or other scholarly work to an internationally recognised standard.

## Topics covered

- Emerging and disruptive technologies.
- Contemporary business practices, including design sprints, agile and systems led strategies.
- Kaupapa Māori and indigenous leadership.
- Critical thinking, engaging with evidence.
- Research process, including methodologies and ethics.

<b>Masters programme structure</b>	<b>Part 1: Immersion Phase</b>	<b>MTFC8001</b>	Emerging and Disruptive Technologies	Level 8	15 Credits	\$5,706* (NZD, incl. GST)
		<b>MTFC8002</b>	Disrupted systems, industries, practices and communities	Level 8	15 Credits	
		<b>MTFC8003</b>	Technology and Ethics	Level 8	15 Credits	
		<b>MTFC8004</b>	Technology and Practice Context	Level 8	15 Credits	
	<b>Part 2: Planning Phase</b>	<b>MTFC8205</b>	Applied Research Methods, Stakeholder Engagement and Ethic	Level 8	15 Credits	\$2,853* (NZD, incl. GST)
		<b>MTFC8206</b>	Practice-Based Change Research Proposal	Level 8	15 Credits	
<b>Part 3: Project Phase</b>	<b>MTFC9890</b>	Technological Futures Project <b>OR</b>	Level 9	90 Credits	Up to \$8,559** (NZD, incl. GST)	
	<b>MTFC9845</b>	Technological Futures Project (level 9) + approved Micro-credentials or Project course (level 8)	Level 9 + 8	2 x 45 Credits		

\*Tuition fees are invoiced before each part of the Master’s programme starts. \*\*The fees for Part 3 depend on the pathway you choose.

## Programme structure

At the highest level, the masters is broken into three parts, the Immersion Phase, the Planning Phase and the Project Phase.

The Immersion Phase is an intensive dive into the world of exponential technologies defining the future of work and business. The Planning Phase is focused on designing and developing a project proposal for implementation in The Project Phase.

During the Immersion Phase, students are enrolled in four courses, two in each 10 week block). In the Planning Phase, students are enrolled in two compulsory courses simultaneously, before selecting a pathway (of 45 or 90 credits at Level 9) through the Project Phase. Students are supported to select the most appropriate pathway for their project during the development of their plan and negotiation of a Learning Agreement.

## Key dates

Intake	Study Mode	International Early Bird Saving Application Close Date (8 weeks out)	Domestic Early Bird Saving Application Close Date (4 weeks out)	Study Application Close Date (2 weeks out)	Study Start Date	Study End Date
<b>February 2025</b>	Full-time Part-time	29 Dec 2024	28 Jan 2025	13 Feb 2025	27 Feb 2025	15 Apr 2026 23 Sep 2026
<b>June 2025</b>	Full-time Part-time	27 Apr 2025	27 May 2025	12 Jun 2025	26 Jun 2025	12 Aug 2026 30 Dec 2026
<b>October 2025</b>	Full-time Part-time	31 Aug 2025	30 Sep 2025	16 Oct 2025	30 Oct 2025	16 Dec 2026 26 May 2027

## Programme delivery

**Duration:** 14 months full-time, or 19 months part-time.

**Weekly commitment:** 30 hours full-time or 15 hours part-time, including contact sessions (both online and in-person), assessments, self-study, tutorials, workshops and application in practice.

**Study mode:** Blended (weekly live online sessions; full-day in-person sessions every 6 weeks).

**Location:** In-person sessions take place at academyEX HQ, 99 Khyber Pass Road, Grafton, Auckland.

**Orientation:** 2 x full day in-person session at academyEX in Grafton at the start of Part 1. These two day must be attended in person. It is a fantastic way to connect and dedicate time to building those important relationships with your cohort and the teaching team who will support you through your master’s journey.

## [Learn more / apply here for MTF](#)



**Courses and qualifications to develop capabilities, innovations and actions that lead to equitable, sustainable outcomes.**

Over the past few years we have delivered postgraduate programmes that place sustainable impact at the heart of the learning.

We have now brought these programmes together under our newest faculty, Earth Futures Lab to recognise there is a crucial and pressing need for people to build skills and knowledge in sustainability.

With insight and by leveraging today's technology tools, we have the chance to create strategies and innovations that take a systems thinking approach, have a circular design and strive to regenerate our natural environments and our communities.

Our programmes explore what it means to go beyond

being sustainable, how to use technology to listen and learn from the world and how finance plays a role in making positive systems-led impact. In all our programmes, we focus on environmental regeneration and to find new ways that provide equitable sustainable outcomes for nature and people.

At Earth Futures Lab we look to the future with open eyes and ask how we can use this massive transformation for the betterment of people, place and our planet.

# Earth Futures Lab


**The environmental strain we see on our planet today is a clear result of the embedded social systems and practices we have created over the anthropocene.**

 **Dates**

June and September.

—  
 **Duration**

8 weeks, part-time.

—  
 **Study mode**

100% self paced online learning.

—  
 **Location**

Wherever you are.

—  
**Fees**

**Domestic students:**

NZD \$360 (incl. GST).

**International students:**

NZD \$1125 (incl. GST).

**LBS**

**Micro-credential in Leading Beyond Sustainability**

NZQA Accredited, Level 8, 15 credits

**Online course that unpacks all aspects of sustainability.**

Go beyond the basics of sustainability and kick start your journey with practical steps and innovative approaches to help drive a resilient and thriving future.

**What you'll walk away with**

- Ability to evaluate diverse, contemporary and emerging approaches to leading authentic sustainability in practice.
- Ability to critically reflect on personal, professional and collective skill and knowledge gaps in the context of working toward authentic sustainable futures in areas of practice.
- A project brief that applies strategic approaches to address sustainability challenges in your context.

**Topics covered**

- What is sustainability?
- Indigenous and purpose driven leadership.
- Systems thinking.
- Impact measurement and strategy.

**Key dates**

Module	Study Application Close Date (1 week out)	Study Start Date	Study End Date
June 2025	2 Jun 2025	9 Jun 2025	5 Aug 2025
September 2025	27 Aug 2025	3 Sep 2025	28 Oct 2025

A photograph of three women sitting at a wooden table in a modern, brightly lit office or community space. They are all smiling and looking towards the right. The woman on the left is wearing glasses and a green and white checkered shirt. The woman in the middle is wearing a white button-down shirt under a light pink cardigan. The woman on the right is wearing a colorful floral patterned blouse. They are surrounded by various colorful LEGO bricks and some partially assembled structures on the table. In the background, there are glass partitions, a pink chair, and a poster on the wall.

# Our community

academyEX is about creating opportunities for exponential impact – for you and the people and places that matter to you. We focus on community to create space and environments for you to connect, collaborate and extend your knowledge, and your network.



## Converge

There's not many places you can come for robust, critical yet respectful discussion; about emerging technologies, making change from within, the ethics of big data or new pedagogical approaches to education.

But you can at Converge, our community meetup. It's a regular online meetup where learners across any of our postgraduate programmes, across any of our three faculties, can come together to share, ideate, collaborate and test the boundaries of what innovation could be. As a learner or alumni, you can bring along a project – no matter what stage it's at – and share with the Converge community. You can feel confident you'll get considered feedback, new perspectives, suggested contacts and even keen collaborators.

## Alumni

When you learn with academyEX you join an alumni network of changemakers, entrepreneurs, social innovators, and just good people doing incredible things both here and abroad. Connecting with academyEX alumni means you'll grow a network of people who share similar visions to make positive change and aren't afraid to experiment, test and learn and look at things with a systems-lens perspective.

To encourage more moments where alumni can connect, we hold regular events like Converge and provide alumni discounted rates to our paid events. Plus we're always formulating new forums that can help alumni members make the impact they're dedicated to making.



## Our learning experience

At academyEX, our vibrant learner community lies at the core of everything we do. With diverse experiences, skills, and backgrounds, our members fuel the conversations that define and shape our open and supportive culture, focused on professional development. We actively encourage our learners to immerse themselves in the array of learning experiences available. These opportunities extend beyond enrolled programs, providing a platform to connect with a like-minded community, enhance skills, broaden knowledge, and truly enrich your learning experience with us.

### academyEX HQ

Our headquarters are in Auckland, New Zealand at 99 Khyber Pass Road, Grafton, 1023. We refer to it as 'the Lab'. This is where we run all in-person sessions and any in person events. Nothing like a university lecture hall, it's a creative environment that's conducive to learning and collaboration. As a student you're welcome anytime to come and use the Lab as your remote working spot. On the fringe of the city centre, the Lab is easy to reach via public transport and there's plenty of parking options around too.

### Online learning spaces

Learning with academyEX means learning from wherever you are. With easy to use digital collaboration tools, you'll stay connected with both your cohort and your programme team. To support our promise to learn from wherever you are, you'll be set up with access to digital tools and spaces that work on all devices so you can jump in to learn when it suits you or join your online sessions from the office, the beach or the kitchen table.

- **Learning Management System**

The academyEX Learning Management System (LMS) is your online hub for all learning with academyEX. Here, you can log in to easily access all your course content and study resources, comment or share your thoughts on the content, ask questions of your cohort as well as upload your assessments and check your grades. It's your one-stop-shop for everything you need throughout your journey.

- **Slack**

We use Slack as our messaging and sharing platform – it's a quick and easy way for all students to communicate, discuss, question and critique over the course of a programme. Through Slack you can engage with your fellow students, either one to one or with the entire cohort, as well as the Academic Programme Team and Support Teams. Slack is easy to set up and can be used in a browser, as a desktop app, or on your phone or tablet.

- **Zoom**

We use the Zoom platform to deliver live online sessions, which are an integral part of your learning experience and engagement with your chosen programme of study. If you haven't used Zoom or need some help setting it up, we'll provide a 'how-to' at least two weeks before you begin your programme with us, so you're up and running and ready to join from day one.

- **Turnitin**

To ensure and maintain academic integrity, academyEX uses Turnitin. All written submissions must be uploaded to Turnitin to generate a Similarity Report. Turnitin is used as a tool to support students in gaining insights into their academic writing and citation practice as well as a way for markers to provide feedback on written assessments. Please refer to the academyEX Code of Conduct for more information about academic integrity.

- **Events and extras**

Our regular events, either online or in person, provide extra opportunities to explore new ideas, expand your skills and network and keep your energy up on whatever it is you're working towards.

Check out our upcoming events [here](#).

## Things you'll need to learn with us

To access online materials, class sessions and communication tools to stay in touch need access to a laptop, a mobile/handheld device and a reliable connection to the internet. To participate in the live online class sessions your device will need a camera and microphone. If you're using a device provided by your

workplace, you may need administration rights to that device to install apps like Zoom and Slack.

## Competency based assessment

Learners are assessed through competency-based summative assessments. Competency-based assessment encourages self-assessment, collaboration, and the practical application of skills. Credits are awarded against the successful completion of summative assessments.

Final outcomes against all assessments, and therefore courses, that candidates can receive are a 'Not Yet Competent' or a 'Competent' grade.

To get a 'Competent' grade for a course overall, students must satisfy all assessment criteria related to the Learning Outcomes of the courses. Candidates may receive an interim outcome of 'Pass with Requirements' or 'Requirements Needed' against an assessment which means that there are further requirements to fulfil in order to pass the assessment. Candidates will be provided with the opportunity to resubmit within the stated time frame to continue. Candidates who receive a 'Not Yet Competent' outcome are given the opportunity to resubmit. All assessment outcomes are determined by an Assessment and Moderation Panel.

## Special assessment circumstances

If an unforeseen circumstance impairs a Learners ability to submit an assessment on time, they are able to apply for a Special Assessment Circumstance (SAC) through the Learning Management System. Learners have five working days from the assessment due date to apply and provide relevant supporting evidence where relevant.

## Te Reo Māori and New Zealand sign language

All students are offered the opportunity to submit any assessment in the official languages of New Zealand: New Zealand English, te reo Māori, and New Zealand Sign Language. All students are asked to indicate to the Programme Coordinator when starting the Programme (via the Programme email or Slack) if they intend to submit assessments in te reo Māori or New Zealand Sign Language. This is to enable us to ensure your assessment can be marked and feedback provided by someone fluent in the language and an expert in the subject matter.

# The academyEX team

When you learn with academyEX you connect into a network of approachable, humble and supportive educators who look at the world with open minds and share enthusiasm to innovate for positive change.

A key advantage of our small size is that you will never just be a number. We know each and every one of our students and take great care to support them through their learning journey.

Frances Valintine  
Founder



Dr Hayley Sparks  
Director of Academic Quality



Perrin Rowland  
Chief Experience and Product Officer



Huw Jones  
Kaihautū Moana Māori

**Fuatino Peilua**  
Academic Registrar



**Maheshi Wadasinghe**  
Learning and Engagement Manager



**Tayla Ammunson**  
Pou Āwhina Student Support



**Dr Dave Parsons**  
Research Director



**Evey Buriin**  
**Lead Facilitator**  
Digital Skills for the Workplace  
Micro-credential and Entrepreneurship



**Laurent Antonczak**  
**Programme Lead**  
**Master of Technological Futures**



**Dr Herbert Thomas**  
**Programme Lead**  
Master of Contemporary  
Education



**Hancine Samvelyan**  
**Programme Lead**  
Master of Change and  
Organisational Resilience

# Supporting our learners to succeed

At academyEX we want you to succeed.

**We're committed to creating inclusive learning environments and we work alongside all our students to support them through their studies. This support includes educational and learning support, as well as different types of non-educational support.**

Our teams work closely with each other so you will always have a friendly point of contact to help you navigate your learning journey. To access our Student Support and Wellbeing services simply call (649) 964 4444 or email us at [support@academyex.com](mailto:support@academyex.com)

## Your health & wellbeing

Learners at academyEX have access to a range of health and wellbeing services via Whakarongorau Aotearoa who run digital telehealth services, offering health, mental health and addictions support across digital channels. Referrals to other agencies are available for more personal/one-on-one advice and support. If you ever feel there are circumstances or impairments that impact on your learning, we encourage you to speak to your Programme Lead or the Academic Registrar.

## Disability services

academyEX is committed to providing a range of resources and strategies to help students who have provided information and verification of impairment. If this is relevant to you, the potential services available may include assistance with note-taking, assistance with

academic study due to learning impairments such as dyslexia, sign language interpretation, and so on. The Programme Coordinator will reach out to students privately to see if they wish to discuss any impairment-related support with the Programme Lead. Students are also encouraged to reach out to the Programme teams so that they can be effectively supported throughout the Programme.

## ManaakiFono: Māori & Pacific support

academyEx is a multicultural organisation that prioritises opportunities for promoting Māori and Pacific student success in all our Programmes. ManaakiFono is our main forum for academic and cultural support for our Maori and Pacific students. We can also provide support around te reo Māori, pastoral guidance and financial support in the form of scholarships and discounts.

## 2025 Scholarships

Our range of karahipi or scholarships are targeted to support more people gain the skills, knowledge and qualifications they need to create impactful futures.

The following scholarships cover 50% of tuition fees for Master's and postgraduate programmes.

There is a limited number of scholarships available for each intake.

### See if one of our scholarships fits you:

- **Tangata Whenua** – for learners who identify as Māori.
- **Pacific Ako** – for learners who identify as having Pacific heritage.
- **Taipakeke** – for learners aged 60 years and over.
- **Impact** – for learners who are positively impacting people, society and/or the planet.
- **Career Change** – for learners looking to transition to a new career or role, or who have been affected by a restructure or job loss.

## Important things to know about our scholarships

- Our scholarships are only available to domestic students (both those in New Zealand and offshore).
- At least 2 scholarships for each intake will be awarded to those applying for Tangata Whenua and Pacific Ako Scholarships.
- Scholarship applications close 2 months before the start date of each intake. If there are scholarships

remaining after this date, review and awarding will be at the discretion of the academyEX Scholarship Panel.

- The Impact Scholarship does have additional criteria you need to meet in order to be granted it.

Check the [Scholarships](#) page on our website for Scholarship criteria, terms and conditions and further information about scholarships and other funding opportunities. You can apply for a scholarship using the online form.

## Early Bird Saving

We offer a 10% Early Bird Saving on all Master's programme fees. To receive the Early Bird Saving, domestic students must apply 4 weeks prior the start date of an intake, and international students must apply 8 weeks prior. The discount will be applied to your invoice automatically through the enrolment process.

### Important information about Early Bird Savings:

You cannot receive both an Early Bird Saving and a Scholarship. If you receive a scholarship, the remaining amount payable will not be discounted with the 10% Early Bird Saving.

## Ways to fund your learning

If you don't qualify for a scholarship with academyEX or you need to find financial support to cover the remaining balance of your fees, there are a number of ways you might be able to do this.

### • StudyLink

Postgraduate certificate and master's students are eligible to apply for StudyLink Student Loans (micro-credentials are not covered). You must be fully enrolled before you can apply for a StudyLink Loan. To check your eligibility or to apply for a Student Loan, visit the Ministry of Social Development [StudyLink website](#).

### • Fees Free

First-time higher education students may be eligible for one year's study or two years' training fees-free. Check your eligibility on the [Fees Free website](#).

There are postgraduate scholarships available for teachers and educators in New Zealand. Check our website for more information or contact us to discuss your situation.

academyEX takes no responsibility for the approval or otherwise of an applicant's application for a student loan. A student enrolled remains liable for the fees in accordance with [academyEX Terms and Conditions](#).

# Learning as an international student with academyEX

At academyEX we are accredited\* to welcome international learners, whether based in Aotearoa New Zealand or connecting in from abroad.

\*academyEX is a signatory to the New Zealand Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021

## International students living in New Zealand

If you're an International Student who intends to learn with academyEX while in New Zealand, you'll enjoy the opportunity to learn alongside people from a range of diverse backgrounds and cultures. Our teaching and learning approach focuses on the learner and we encourage all learners to bring their whole selves to their learning experience.

There is important information you need to know as an international student living in New Zealand. One important requirement is an appropriate visa that allows you to study with a New Zealand education provider.

That can be either a Student Visa or other relevant visa with conditions that allow you to study. We can help you connect with the right authorities at New Zealand Immigration so you can make these arrangements. You can find more information about this and more in our [Important information for international students](#) pack.

For students studying in New Zealand and with aspirations to pursue a Post Study Work visa after completing their programme, we have a range of sessions and workshops to attend alongside self-directed study whilst students are on site for 20 hours per week.

## International students outside of New Zealand

For learners based outside of New Zealand, we aim to make participating in our programmes as accessible as possible.

Our short courses (Samplers and micro-credentials) are

delivered entirely online with self-paced learning. Optional weekly online sessions for micro-credentials are run in real-time over Zoom. If the class time doesn't fit your schedule, you can catch up by watching the recording. Our proprietary learning management system (LMS), encourages conversation and knowledge sharing between students and class facilitators. We also use collaboration tools to make it easy to have direct or group conversations and share extra resources you might find as you explore your learning.

For our international postgraduate students completing certificates or master's programmes, in addition to using LMS for self-directed online learning, we run all our block sessions in a hybrid format. This approach gives you the opportunity to connect, collaborate and learn with your cohort and your facilitators from wherever you are.

## Entry and English language requirements

To be admitted to a master's degree at academyEX you need to have:

- A recognised bachelor's degree or Level 7 graduate diploma (or higher) AND a minimum of two years relevant industry experience; or
- At least 5 years professional experience in a relevant industry or community demonstrating through evidence equivalence or higher to the qualification stated above.
- Evidence of an academic qualification at level 7 or above, completed in a country where English is the main language; or IELTS academic band score of 6.5 (overall), with no individual band less than 6.0 or equivalent.

## academyEX and kaupapa Māori

When you learn with academyEX, you experience an organisation that has its roots firmly planted in Aotearoa New Zealand but looks out towards the world.

As a young nation that is actively working to recognise Tiriti O Waitangi (The Treaty of Waitangi) through our education system, at academy EX we consciously create learning environments that are culturally responsive and inclusive, not just of Māori and Pacific learners but all cultures from around the world.

Kaupapa Māori means ‘the Māori way’ and defines the approach, customs, principles and ideals of the indigenous Māori culture we use to guide our way at academyEX.

We aim to incorporate the knowledge, skills, attitudes and values of Māori society in our teaching and learning in order to support Māori learners to succeed but also

celebrate and increase the awareness of these unique aspects of our indigenous culture. Sharing that knowledge with learners from other nations can develop new understanding and ignite positive change within other communities.

## International Early Bird Saving and Scholarships

The following Early Bird Savings are applied to the tuition fees of Master’s intakes if applications from international students are received within the timeframes

- 15% early bird if applications received 6 months or earlier before the intake start date
- 10% early bird if applications received 2-6 months before the intake start date

International Student Excellence Scholarship (to the value of \$11,000 toward tuition fees) awarded to those demonstrating academic excellence. Please see the [International page](#) for more details.



**International support team:**  
Lauren Muller, Head of Growth (top right) & Aastha Kapoor, International Liaison Lead.



International student fees	Studying in New Zealand			Studying Offshore		
	NZD	AUD <sup>2</sup>	USD <sup>3</sup>	NZD	AUD <sup>2</sup>	USD <sup>3</sup>
Master’s degrees	\$44,000	\$41,360	\$28,160	\$28,695	\$26,973	\$18,365

1. When studying in New Zealand, a 15% Goods and Services (GST) Fee applies. This is included in the fees for studying in New Zealand above. 2. Australian dollar conversion based on an exchange rate of \$0.94 for every \$1 New Zealand dollar. 3. United States dollar conversion based on an exchange rate of \$0.64 for every \$1 New Zealand dollar. N/A – 100% online delivery for all students whether in New Zealand or studying offshore. If you are in New Zealand, NZD fee is payable. 15% Early Bird Saving is applied to the above tuition fees if applications are received 6 months or earlier before the advertised start date of the programme intake; or 10% Early Bird Saving if applications are received 2-6 months before the advertised start date of the programme intake.

# How to apply

If you've chosen a programme you want to study, you can apply for it through our website. Just click the 'Apply here' button for the programme you want in this prospectus (top right) and it will link you to that webpage. Once there, you can select 'Apply Now' to begin your application.

**Applying for a programme with us is easy. There are three key steps you need to take:**

1. Complete an application through our online portal  
Simply visit the course page you want to apply for and use the 'Apply here' in the top right of the page.

**You will need to have following documentation handy:**

- Academic qualification transcripts.
- Relevant work experience. See below for more information about what qualifies as relevant work experience.

**For domestic students: all the above plus;**

- A copy of your passport or birth certificate or a New Zealand citizenship certificate.

**For international students: all the above plus;**

- A copy of your passport.
- Proof of your English language proficiency.
- Your current Visa status if you're intending to study in New Zealand.
- Your completed Statement of Intent

2. For master's applications and all international students, you will also have a one to one interview with us – so you can meet us but also to talk about what you're looking for and ensure academyEX is the right fit for you. We can do this in person or virtually if you're not currently in Auckland.

3. Pay your programme fees in full with academyEX. If you've applied for a scholarship during your enrollment application, we'll send an invoice for the remaining balance once the outcome of your scholarship application is finalised.

## What qualifies as relevant work experience?

Relevant professional industry experience can include paid or voluntary roles within organisations where formal or informal leadership can be evidenced (for example, management and team leadership roles, elections to Boards, project leadership).

Evidence that can be provided includes: professional and or community awards; references; published (or shared) outputs; invitations to represent professions and communities at conferences, by media. You will need to upload this evidence as part of your application or discuss it during the interview process.

## Specific information for international students

If you are accepted onto a programme with us, you'll need to complete an application for a Student Visa with Immigration New Zealand or check whether you need to apply for a variation of conditions on your current visa to allow you to study. You can use their handy website tool for specific details about your nationality and current situation.

You will also need to provide evidence of your fee payment to Immigration New Zealand as part of completing your Visa application.

## What happens then?

Once your application has been received, and the necessary checks done, academyEX will:

- Officially offer you a place on the programme applied for; **or**
- If your application is declined we'll provide the reasons why and an opportunity to discuss this if you wish.

Following your official acceptance of the offer of a place on the programme, and providing the required documentation is in order and fee payment arrangements are in place, you will then be enrolled as a student.

## Enrolment terms and conditions

On application, all students must agree to the academyEX Student Terms and Conditions before their enrolment into a programme can be processed. These [Terms and Conditions](#) outline all refund entitlements.

The fee for the programme is due seven days prior to the advertised start date of the programme.

## Selection criteria

When the number of eligible applicants for admission exceeds the number of places available, the following selection criteria will be applied:

- Assessed level of personal motivation to complete the qualification;
- Coherence in the expression of ideas and opinions;
- Practice aptitude;
- Academic aptitude;
- Level of awareness of the discipline(s);
- Quality of independent references.

These criteria are not ranked in any order. Applicants who meet the greatest number of criteria will be the preferred applicants.

Selection will be made by a person or persons with the delegated authority to offer places to applicants.

They will select students on the basis of written information supplied on the enrolment form. At their discretion, an interview (in-person or electronic) may be required.

## Conditional enrolment

There may be instances where an enrolment cannot be completed immediately and, on these occasions, a conditional offer may be granted. The offer will outline a set of conditions that must be fulfilled before an enrolment can become unconditional. Applicants will not be invoiced until they are unconditionally enrolled.

## Variations of enrolment

If students encounter circumstances or challenges which are impacting their ability to continue with a programme or course, they should contact the Programme Lead in the first instance to discuss what options for support are available. It may be possible to suspend enrolment for a period of time, or for students to withdraw from a course and re-enrol at a later date. Terms and conditions for variations to enrolment are outlined during the enrolment process.

## Withdrawals and refunds

If you are already enrolled in the programme and decide to withdraw, you have different refund entitlements depending on when you withdraw. The withdrawal scenarios include information as well as the implications on fees, scholarships and grades, relative to when a student chooses to withdraw.



## Policies & governance

**Below are some key policies and procedures relevant to all programmes of study at academyEX.**

For further information please see our [Admission, Enrolment, Exclusion and Withdrawal Policy and Procedures](#).

### **academyEX Privacy Policy**

[academyEX Privacy Policy](#) provides details of how student and staff privacy will be maintained.

[academyEX Tikanga](#) (Code of Conduct) is our code of conduct for all staff and students of academyEX and underpins how we all approach our shared, collective purpose of creating impactful futures.

## academyEX Student Complaints Appeals Policy and Procedures

academyEX takes all student concerns seriously and should any misconduct be identified, the processes outlined in the [Student Complaints and Appeals Policy and Procedures](#), and [Student Disciplinary Policy](#) will be followed.

academyEX [Student Complaints and Appeals Policy](#) outlines the procedures to be followed if an applicant or student makes a formal complaint, or makes an appeal against academyEX's decision outcome.

Complaints and appeals are submitted in writing, with evidence to [academicmanagement@academyex.com](mailto:academicmanagement@academyex.com). An appropriate investigator is assigned by the academyEX Academic Team to review the complaint or appeal and conduct an investigation and identify a resolution. All groups involved in the investigation will be kept up to date throughout. Full details of the process can be found in the academyEX [Student Complaints and Appeals Policy and Procedures](#).

In the instance that a complaint is not resolved to your satisfaction by academyEX, you can raise your concern in writing with the New Zealand Qualifications Authority (NZQA).

## academyEX Student Disciplinary Policy

academyEX [Student Disciplinary Policy](#) outlines student disciplinary procedures which may be followed if disciplinary action is required.

Possible consequences, if disciplinary action is required after an investigation into misconduct is undertaken, are outlined in this policy.

## Credit Recognition and Transfer and Assessment of Prior Learning

academyEX has robust processes for the recognition of learning and award of credit by formal, informal (no formal curriculum, no credits earned) and non-formal (organised curriculum, no credits earned) learning. Applications will be assessed on a case-by-case basis. Please contact [support@academyex.com](mailto:support@academyex.com) for more information.

academyEX [Recognition and Assessment of Prior Learning Policy and Procedures](#) apply to any process that evaluates formal learning (including cross-crediting and transfer of formal learning to academyEX courses, programmes and qualifications) and the Assessment of Prior Learning (APL) by informal and non-formal learning.

## Academic Integrity

academyEX is committed to maintaining and promoting the highest standards of academic integrity. All students are held to the same high standards. To help ensure that academic integrity is maintained, academyEX uses Turnitin as a plagiarism detector tool. Turnitin is also used by markers to provide feedback to students on written submissions. All written assessments must be submitted to Turnitin to generate a Similarity Report.

## What is Academic Integrity?

As stated in the [academyEX Code of Conduct](#), Academic Integrity refers to intellectual honesty with regard to the use of information.

**This includes but is not limited to:**

- 1. Proper acknowledgment of other people's (academics, professionals, peers, relatives, ancestors) work. Acknowledgment of those who have gone before. This is also important for those who come after (readers, peers, assessors) to be able to follow and even build on your work.**
  - Use a consistent and clear process.
  - Other people's work is not limited to their writing (which should be presented as a quote and only if the writing is reproduced faithfully), but also their ideas, findings, and conclusions.
  - Do you need permission to reproduce this work?
- 2. Ensuring that your submissions, presentations, and assessments are your work.**
  - You may have employed or commissioned an editor or proofreader. If you have, make this clear and acknowledge them with their permission.
  - Others may have contributed to your submission and these contributors also need acknowledgment e.g. a programme coder, a colleague, or a collaborator.
  - If you are in doubt, get advice from programme staff.

# Fees, Early Bird Saving & refunds

## Programme fees

Tuition fees vary for each programme. Fees are also different for Domestic Students and International Students. See below to find out if you're a Domestic or International student.

Fees for the Programme you are enrolling in are due 7 days prior to the advertised start date of the Programme. AcademyEX complies with NZQA's Student Fee Protection Rules which protect the interests of domestic and international students. AcademyEX has a Static Trust Account with the NZQA-approved fee protection supplier, Public Trust, that ensures the safe protection of student fees over the value of \$500. For further information see the [AcademyEX Student Fee Protection Policy and Procedures](#).

### Am I a domestic or international student?

Domestic students are New Zealand Citizens, including those living in New Zealand internationally, as well those with NZ Permanent and Resident Visas, and Australian Citizens living in New Zealand.

International students include those with NZ Permanent Resident and Resident Visas living internationally, those who have NZ Study Visas, and citizens and residents of all other countries living internationally. See more in our [Important information for international students](#) pack.

## Early Bird Saving

We offer a 10% Early Bird Saving on all postgraduate programme fees for applications completed by the stated application deadline for a programme intake. Application deadlines differ for domestic and international students.

Domestic students must apply 4 weeks prior the start date of an intake.

International students must apply 8 weeks prior.

The discount will be applied to your invoice automatically through the enrolment process.

### Important information about Early Bird Savings.

You cannot receive both an Early Bird Saving and a scholarship. If you receive a scholarship, the remaining amount payable will not be discounted with the 10% Early Bird Saving.

## Refund entitlements

A student who has already enrolled in the programme and decides to withdraw has different refund entitlements depending on when they withdraw. At the time of application, students must agree to the [AcademyEX Student Terms and Conditions](#) before we can process an enrolment into the programme. These Terms and Conditions include all withdrawal scenarios and refund entitlements for the programme.

# Contact us

If you have any queries or want to talk through your options please contact our Outreach Team.

For questions regarding enrolments our Enrolment Team are here to help.

For any other inquiries feel free to reach out to us below:

## academyEX HQ

99 Khyber Pass Road  
Grafton  
Tāmaki Makaurau 1023 (Auckland 1023)  
Aotearoa (New Zealand)

Phone: (09) 964 4444  
[hello@academyex.com](mailto:hello@academyex.com)

–

## Postal address

PO Box 8115  
Newmarket  
Auckland 1149  
New Zealand



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A decorative graphic featuring a purple zigzag line that starts from the left edge and extends across the bottom of the frame. The background is a solid orange color. The text 'academyEX.com' is positioned in the bottom left corner.

**academyEX.com**